



**March 16, 2006**

*Issue 8, Volume 1*

# **SUPERINTENDENT'S UPDATE**

**EAST SIDE UNION  
HIGH SCHOOL DISTRICT**

**830 NORTH CAPITOL AVENUE, SAN JOSE, CA 95133  
408.347.5000 — [www.esuhsd.org](http://www.esuhsd.org)**

At the **Special Board Meeting of March 16, 2006** the members of the public were given an opportunity to address the Board. Some items of discussion were:

★ **Presentation by Dale Scott of Dale Scott and Company**

A presentation was made by **Dale Scott** on managing long-term unfunded liability for retiree's benefits. His presentation can be found at the following website address: <http://www.esuhsd.org>.

★ **\$2,000 Retirement Incentive**

The **Board** on a *vote of 4/0*, with one **Board** member abstaining, approved a one-time \$2,000 retirement payment to certificated staff who submit an irrevocable letter of retirement by **April 10, 2006**. The effective date of the irrevocable retirement letter must be no later than **June 30, 2006**.

★ **ESTA Collective Bargaining Agreement: August 22, 2005 through August 31, 2008**

The **Board**, on a *vote of 5/0 approved* the collective bargaining agreement between the **East Side Teachers Association** and the **East Side Union High School District**. The term of the agreement is for the period of **August 22, 2005 through August 31, 2008**. Employees will see the increase in their **March 31, 2006** payroll warrant. Retroactive compensation will be issued in **April 2006**.

★ **Compensation for Staff not Represented by a Bargaining Unit**

At the **April Board meeting**, **Superintendent Nuñez** will be submitting a request for staff who are not represented by a bargaining unit to be given the same salary increase as was given to **ESTA** bargaining members. A public disclosure document will be made available, upon request, for the public to view.

★ **Potential Guiding Factors in Attendance Boundary Decisions/ Educational Plan**

A process for gathering public opinion regarding potential boundary decisions was presented. A copy of the process to be followed can be found on the **District's** website at: <http://www.esuhsd.org>.

Sincerely,

**Bob Nuñez, Superintendent**



**Board of Trustees**

J. Manuel Herrera, President  
Lan Nguyen, Vice President  
Craig Mann, Clerk  
George Shirakawa, Member  
Patricia Martinez-Roach, Member

**Superintendent  
Bob Nuñez**